

Negotiations Timeline

GTAC

KU Admin

Wages			
Fall 2020	GTAC proposed a plan for GTAs to receive living wage by Fall 2023.	Fall 2021	KU proposed a 3-year wage freeze. With inflation rates, this amounts to a considerable pay cut for GTA's already low wages.
Non-Discrimination Protections			
Fall 2020	GTAC proposed expanded non-discrimination protections and the recruitment/retention of GTAs of color.	Fall 2020	KU proposed removal of contractual non-discrimination protections and rejects joint KU-GTAC efforts for DEI
Health Care			
Fall 2020	GTAC proposed decrease in health care premiums and inclusion of dental and vision coverage.	Spring 2021	KU proposed no changes to health coverage and rejects dental and vision expansion
Grievance Procedures			
Spring 2021	GTAC proposed third-party arbitration to ensure a fair and transparent grievance procedure.	Spring 2021	KU proposed a grievance process where management maintains full control of decision-making for grievances
Fees			
Fall 2020	GTAC proposed elimination of campus fees to ensure GTAs don't pay to have a job.	Fall 2020	KU rejected changes to campus fee structures

Contract Ratification

